



State of Wisconsin
Department of Employee Trust Funds
4822 Madison Yards Way
Madison, WI 53705-9100
P. O. Box 7931
Madison, WI 53707-7931

Contract by Authorized Board

Commodity or Service:

Federal Tax and Contract Counsel to the State of Wisconsin Employee Trust Funds Board for the Wisconsin Retirement Systems and related ETF programs

Contract No./Request for Proposal No.:

ETE0017 Amendment #5

Authorized Board: Employee Trust Funds Board

Contract Period: July 1, 2019 through June 30, 2020 with an option to renew for (1) one additional one (1) year period

1. This Contract is entered into by and between the State of Wisconsin Department of Employee Trust Funds (Department or ETF) on behalf of the State of Wisconsin Employee Trust Funds Board (Board) and Ice Miller LLP (Contractor), whose address and principal officer appear below. The Department is the sole point of contact for this Contract.
2. Whereby the Department agrees to direct the purchase and the Contractor agrees to supply the Contract requirements in accordance with the State of Wisconsin standard terms and conditions and the documents specified in the order of precedence below, hereby made a part of this Contract by reference.
3. Contract Amendment #1 extended the Contract for one year, July 1, 2016 through June 30, 2017.
4. Contract Amendment #2 extended the Contract for one year, July 1, 2017 through June 30, 2018.
5. Contract Amendment #3 extended the Contract for one year, July 1, 2018 through June 30, 2019, and includes additional legal services to be provided by Contractor related to contracts between the Department and vendors for benefit plan systems and services. The cost of these services is not to exceed \$200,000, with costs to be invoiced to the Department monthly with an itemized listing including: name of consultant providing the services, number of hours, hourly rate, and description of services provided.
6. Contract Amendment #4 is for federal tax counsel services through June 30, 2019. The cost of these services shall not exceed \$108,450. Exhibit A is enclosed showing the hourly rates for Contractor's tax counsel during 2018-2019. Contractor shall invoice the Department monthly with an itemized listing of costs including: name of consultant providing the services, number of hours, hourly rate, and description of services provided. Exhibit B is enclosed showing the hourly rate for Contractor's services under Amendment #3.
7. This Contract Amendment #5 is for federal tax counsel services through June 30, 2020. Exhibit A is enclosed showing the hourly rates for Contractor's tax counsel from July 31, 2019 - June 30, 2020. Contractor shall invoice the Department monthly with an itemized listing of costs including: name of consultant providing the services, number of hours, hourly rate, and description of services provided.
8. For purposes of administering the Contract, the order of precedence is:
 - A) This Contract Amendment #5 dated May 22, 2019;
 - B) Contract Amendment #4 dated August 27, 2018;
 - C) Contract Amendment #3 dated April 16, 2018;
 - D) Contract Amendment #2 dated May 18, 2017;
 - E) Contract Amendment #1 dated July 6, 2016;
 - F) The Contract with Ice Miller, LLP signed by the Board on June 2, 2015;
 - G) Request for Proposal ETE0017 dated January 26, 2015; and
 - H) Contractor's Proposal dated February 13, 2015.

Contract Number & Service: ETE0017 Amendment #5

Federal Tax Counsel to the State of Wisconsin Employee Trust Funds Board for the Wisconsin Retirement System and related programs

State of Wisconsin Department of Employee Trust Funds
Authorized Board: Employee Trust Funds Board
By (Name): Robert J. Conlin, Secretary Department of Employee Trust Funds
Signature: <small>DocuSigned by:</small> <i>Robert J. Conlin</i>
Date of Signature: <small>249398FF085F431...</small> 5/23/2019
Phone: (608) 266-0301

Contractor
Legal Company Name: Ice Miller LLP
Trade Name: Ice Miller LLP
Taxpayer Identification Number: 35-0874357
Contractor Address (Street Address, City, State, Zip): One American Square Suite 2900 Indianapolis, IN 46282-0200
Name & Title (print name and title of person authorized to legally sign for and bind Contractor) Audra Ferguson-Allen, Partner
Signature: <small>DocuSigned by:</small> <i>Audra Ferguson-Allen</i>
Date of Signature: <small>8394800A2B8C127</small> 5/23/2019
Email: Audra.ferguson-allen@icemiller.com Phone: 317.236.2249

EXHIBIT A

Attorney	Current 2019 Standard Hourly Rate	2019 10% Discount
Audra Ferguson-Allen, Partner	\$460	\$414.00
Craig Burke, Partner	\$595	\$535.50
Sarah Funke, Partner	\$505	\$454.50
Robert Gauss, Partner	\$580	\$522.00
Melissa Proffitt, Partner	\$670	\$603.00
Marc Sciscoe, Partner	\$670	\$603.00
Tara Sciscoe, Partner	\$595	\$535.50
Chris Sears, Partner	\$595	\$535.50
Eric Dawes, Actuary	\$615	\$553.50
Lisa Erb Harrison, Senior Counsel	\$580	\$522.00
Ian Minkin, Of Counsel	\$365	\$328.50
Shalina Schaefer, Of Counsel	\$445	\$400.50
Austin Anderson, Associate	\$335	\$301.50
Amy Dygert, Associate	\$265	\$238.50
Raven Merlau, Associate	\$365	\$328.50
Lindsay Knowles, Staff Attorney	\$335	\$301.50
Taretta Shine, Paralegal	\$365	\$328.50
Greg Wolf, Paralegal	\$355	\$319.50